US Army Corps
of Engineers

Facilities Engineering Acquisition Career Field

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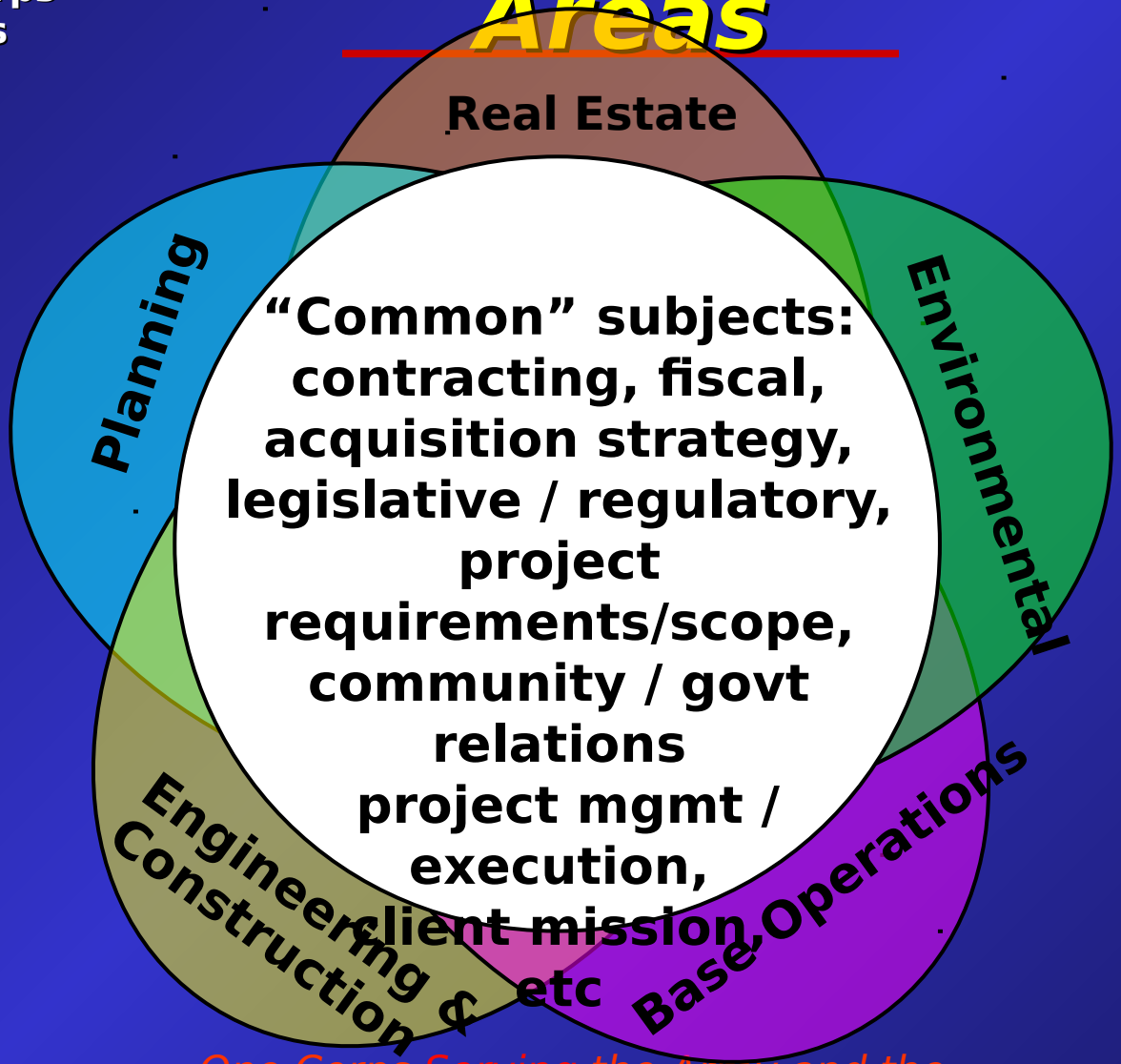
FECF Knowledge Areas


Real Estate
Planning
Environmental
Engineering & Construction
Base Operations
"Common" subjects: contracting, fiscal, acquisition strategy, legislative / regulatory, project requirements/scope, community / govt relations project mgmt / execution, client mission etc

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Assimilation Approach

- DA guidance 8 Aug 03 approved phased process (Levels 1 & 2 first)
- Positions included CP-18 workforce plus RE and PMs; no WG positions
- Large "inclusive" feeder group at the lower levels 1 & 2 (GS 12 and below)
  * No college degree mandate
  * No classroom training required
  * Maintain competitiveness
- Likely smaller "exclusive" group at level 3
- USACE was ready to launch; IMA to follow…
  UNTIL !!!!

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Acquisition Workforce Freeze

- Concerns and rumblings at OSD over large numbers to be added
- Issues surrounding Base OPS, technicians and civil works positions
- Defense Authorization Act FY 2004, Sec 907 froze size of acquisition workforce at a previous baseline figure
- Assimilation stopped until sorted out at top
- May require restructured approach

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Workforce Size

Our View (All Appropriate Job Series)

- 5746 Military Funded
- 9610 Civil Works Funded
- 15,355 Total USACE

DoD View (Packard Job Series Only)

- 3695 Military Funded
- 5102 Civil Funded
- 8797 Total USACE

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Next Steps

- OSD preparing implementation guidance to Services
- USACE should be prepared to move ahead with assimilation process
- DAU training can be (should be) taken now (before assimilation)
  - ACQ 101 w/ FE Module On Web (Level 1)
  - FE 201 on Web (Level 2)
  - FE 301 Just Starting Development (Level 3)

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ASC Website http://asc.army.mil/

- Acquisition Support Center is FOA of the ASA(A,L&T)
- Supports Acq. Workforce Career Management
- Website Includes:
  - Career Planning Guidance
  - Points of Contact
  - Certification Process
  - Acquisition Corps Info (Training, etc.)
  - Important Links